



**UNIVERSITY POLICE DEPARTMENT
CRIME STATISTICS**



(AND FIRE)

'2019

ANNUAL REPORT

E. P. REYNOLDS, CHIEF OF POLICE

Introduction:

The University Police Department’s activities are guided by its mission to preserve and promote a safe environment where the **“absence of crime and hazards”** is the only acceptable level of safety. Therefore, having as our mandates, the protection of life, the preservation of peace and the safeguarding of property, we are committed and determined to enhance and enrich the quality of life of those who attend, live, work or visit our campus. As a means of fulfilling such, we will continue to be among the leaders in Campus Law Enforcement as it relates to Community Policing and collective Problem Solving. With all of our methodologies rooted in a strong relationship with the community, we will transform the organizational culture, structure, policies and procedures as needed to enable the department, faculty, staff, and students to work together to ensure wellness within the university community and its immediate neighborhood. Our cooperative and proactive deeds allows for the advancement of flexible and dynamic strategies that utilize all of our personnel and technology for educational progress, and a safe environment. The information in this booklet is in compliance and presented with the requirements of the Crime Awareness and Campus Security Act of 1990 (Title II of Public Law 101 – 542), which amended the Higher Education Act of 1965 (HEA). Amendments to the Act in 1992, 1998, 2000 and 2008. The 1998 amendments renamed the law the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

It also includes the amendments of the Violence against Women Reauthorization Act of 2013 (VAWA) (Public Law 113 – 14); VAWA includes amendments to the Clery Act. The purpose of this report is to provide a valuable resource to the university community with regards to campus crimes, incidents and security policies.

With your continued participation and awareness, and the University Police Department’s commitment towards the safety of the entire college community, including visitors, together we will achieve our goal of a safe campus.



E. P. REYNOLDS, CHIEF OF POLICE
SOUTHERN UNIVERSITY AT SHREVEPORT

Table of Contents

Introduction

Disclosure of Campus Security Policy and Campus Crime Statistics

- I. Procedure on Crimes or Incidents Reporting & Responding on and Off Campus
- II. Security and Access to SUSLA
- III. SUSLA University Police Officer Status and Responsibilities
- IV & V. Crime Prevention Activities for Students and Employees

Campus Crime Statistics

Relationship with Local Law Enforcement

Emergency Notification, Timely Warning Policy & Crime Alert

Investigation of Violent Felony Offenses

Missing Students Twenty-four Hour Rule

University Policy Statements on Drug and Alcohol Abuse for Students & Employees Illegal Drug Policy

Alcoholic Beverages Policy

Alcoholic Beverages Policy

Weapons Policy

Sexual Assault Policy: Policy Statement

Overview:

- Sexual Harassment
- Sexual Assault
- Consent
- Consent is revocable
- Incapacitation
- Domestic Violence
- Dating Violence
- Stalking
- Retaliation

Educational Programs:

- Guidelines for Victims
- Preservation of Evidence
- Domestic Violence, Dating Violence, Stalking and Retaliation

How to File a Complaint and How the University will respond

Annual Crime Statistics and Fire Report

Report to Other University Officials

Confidential Communications

Legal Actions

University Discipline Procedure:

- The Rights of the victim in alleged Sexual Assault Cases

Penalties for Sexual Assault, Domestic Violence, Dating Violence, Stalking and Retaliation

- Conduct Section 9
- Appeal Process
 - Jurisdiction
 - Composition
 - Judicial Procedures
 - Avoiding the Occurrence of Sexual Assault

Administrative Standards

Crime Prevention

None-Monitoring of Off-Campus Activities

General Information

- Identification Cards
- Smoke-Free buildings and vehicles
- Visitors to academic classes
- Sales/Solicitation, Promotion and/or advertising on university grounds
- Skateboards/bicycle/inline skates, etc.

Personal Safety Policy

Crime Warnings:

- Walking
- Driving
- Private Residence
- Additional Crime Warnings

Emergency Resources:

- On-Campus Emergencies:
 - Annual Fire Safety Report

Information on University Closure

Off-Campus Emergencies

DISCLOSURE OF CAMPUS SECURITY POLICIES AND CAMPUS CRIME STATISTICS

1. PROCEDURE ON CRIMES OR INCIDENTS REPORTING & RESPONDING ON AND OFF CAMPUS

All members of the University Community are encouraged to report all on-campus criminal incidents, emergencies, and suspicious activities to the University Police Department in a timely manner. Any person, student or employee who wants to report an emergency, or a suspicious activity, or a crime should do the following:

- a. Dial extension **9349 during normal business hours from any on campus phone** for all service calls or unsafe conditions and/or minor emergencies; be prepared to give your name, type of incident - emergency and location. A University Police Officer will respond as soon as possible, start an investigation, and act upon their findings. Once the incident - emergency has been stabilized, the Officer will take a statement (s) from the student, employee or reporting person for an "Incident/Offense Report." Said report will then be kept on file.

- b. To report a crime, notify any Officer of the University Police Department observed on campus, stop by building "J" located between the Student Parking Lot and the Johnny Vance Student Activity Center, or call **318-670- 9349 or Cell 318-573-6709 on the main campus**. If the crime is in progress, the reporting person, student or employee should call **Cell 318-573-6709** for a timely response. The party reporting the crime should be prepared to give their name, the nature of the crime, and the exact location. A University Police Officer will respond, and take the appropriate action, including apprehending the perpetrator (s) by making an arrest if a crime has been committed and such is possible. A "Crime Incident/Offense Report" will be completed for all criminal offenses. In some instances and depending on the severity of the crime, the Shreveport Police Department and/or the Caddo Parish Sheriff's Office will be called for assistance. Those agencies can be contacted at **318-673-2583 or 318-675-2170** respectively; in the event of an emergency do not hesitate to call **911** for either. Victims or witnesses to criminal activity occurring off campus in other local jurisdictions should contact the agency that has responsibility; such as the Bossier City Police Department **318-741-8643**, Bossier Parish Sheriff's Office **318-965-2203**, or the Louisiana State Police **318-741-7411**. For **SUSLA** other locations **Metro** and **Aerospace** that are used in direct support for educational purposes, **UPD** may refer reporting parties to the local law enforcement agency. Nevertheless, an officer can be reached by calling **Cell 318-609-0040** during normal business hours at Metro. A copy of the "Crime Incident Report" will be provided to the following administrators and departments:

1. Chancellor
2. Chief Administrative Operations Officer
3. Vice Chancellor of Academic Affairs
4. Vice Chancellor for Student Affairs
5. Judicial Affairs
6. Residential Housing (if warranted)
7. External Law Enforcement Agency if necessary
8. Any other office or Administrative individual with a right and need to know
9. In-house University Police File

Members of the University Community while encouraged to report all criminal incidents to the University Police Department may also, on voluntary and confidential basis, report such incidents to aforementioned offices in order to ensure accurate record keeping and to provide a safe environment of reported incidents in compliance with the University's Annual Campus Security & Fire Report. In the absence of legal action the following phone number is provided for reporting such as well:

University Police – (318) 670-9349

REPORTED TO POLICE WHILE REQUESTING NO FORMAL CHARGES OR ACTION

University Police ask that you report all criminal activity even if you do not wish to pursue legal action. By reporting such, helps us maintain accurate records and to assist in providing a safe environment for everyone on campus. UPD is responsible for preparing the University's Annual Campus Security & Fire Report and for compiling the crime statistics included in the report. Our intent is to keep the community as aware as possible and provide confidential the names and other information of victims...that will aid in the prevention of similar incidents, along with helping in responding to emergency matters.

EMERGENCY NOTIFICATION, TIMELY WARNING & CRIME ALERT

In the event a situation arises on or off campus, that, in the judgment of the Chief of University Police, his designee or other authorized personnel as such, poses an ongoing or continuing threat, the appropriate alert and/or warning will be issued. Any and all information relative to victimization will be confidential. Such notification will be issued through e-mail, telephone system, University Police loudspeakers and portable megaphones (bull horns), text messages, through the University's Emergency Campus Notification System (ECN).

Depending on the particular circumstances of the incident/crime, especially in all situations that could pose an immediate threat to the community and individuals, UPD may activate the protocols of the National Incident Command System (NIMS), thereby, soliciting assistance from Shreveport Police and Fire Departments (EMS), Caddo Parish Sheriff's Office, Louisiana State Police and other agencies (i.e. KCS

Railroad Police, University's Medical Center, and other specialties (bomb squad, life air rescue). Which can be dispatched in a seamless response mode by appropriate incident commanders through normal dispatch procedures. No formal approval process is required as mutual aid frequencies, and even billing procedures are already in place so that NIMS is clearly executed without delay to accomplish the following: **Saving Lives, Situation Stabilization and Protecting Property.**

2. SECURITY AND ACCESS TO SUSLA

There are two entrances into the university; the main entrance is just east of the Leonard C. Barnes Administration Building, and is known as University Drive. The second entrance is also on the east side of the university next to Newton Smith School and provides access to the Student Parking Lot. While our institution is an open campus, in that, there are no manned entrances, University Police Officers are vigilant regarding those who visit by motorized vehicles, bicycles and foot traffic. Additionally, Jaguar Courtyard Apartments provides on campus living and is staffed by Resident Assistants and Community Assistants. All apartments have exterior doors secured by a card access locking system, including a gated entrance with same. Furthering our oversight is the availability of digitally recording cameras, both, Fixed and Pan-Tilt-Zoom (PTZ) Capabilities. With respect to employees who would access buildings after hours, they are required to sign-in with the Office of University Police.

3. POLICE AUTHORITY AND RESPONSIBILITIES

SUSLA Officers are responsible for maintaining general order and exercising police power on the campus by enforcing all applicable City, State and Federal laws as well as SUSLA Policies and University regulations. In order to do so, Officers of University Police have full Police Officer status and have undergone required law enforcement training through standards established by the Louisiana Commission on Law Enforcement – Peace Officer Standards and Training (POST). Each such officer named by the university chancellor shall be commissioned as a university police officer by the Department of Public Safety and Corrections or as provided in **Sub-section "E" LSA-R.S. 17:1805.**

University police officers shall have the right to carry concealed weapons and to exercise the power of arrest when discharging their duties on their respective campuses while in or out of uniform. In the discharge of their duties on campus and on all streets, roads, and right-of-way to the extent they are within or contiguous to and running through campus. In the discharge of their duties while in hot pursuit each university or college police officer may exercise the power of arrest. UPD officers routinely patrol nearby apartments, housing and businesses in order to provide an increased presence in crime prevention efforts in proximity to campus. When and if we are called or contacted by a victim during our patrols we will assist if possible and notify the proper authorities. UPD, and all other local First Responders (SPD, SFD, CSO, & LSP) operate in a seamless response mode through normal dispatch procedures.

If a crime is committed on or off campus and an arrest is made, a University Police Officer will take the arrested perpetrator to the appropriate facility, City or Parish for processing, or issue a summon. A

“Crime Incident/Offense Report” will be completed at the University along with a copy of the external law enforcement agency report if warranted and forward it to the appropriate SUSLA authorities.

Offices of Student Affairs, Human Resources, and University Police (via student handbooks, Right-to-Know Programs, employee orientations, etc.) provide information to students and employees on how to handle and report crimes.

UPD compiles statistical information from reports filed with the department and surrounding agencies. A brief summary of these reports are posted on UPD Crime Log on a daily basis. Crime log summaries include each incident’s location, type, date, time, and disposition. UPD crime logs are available for public viewing during normal business hours.

4. CRIME PREVENTION ACTIVITIES FOR STUDENTS AND EMPLOYEES

Members of the university community are reminded to secure their valuables and to be aware of their surroundings at all times. University Police have various programs to assist in this endeavor. A common theme of all our crime prevention programs is to encourage members of the community to be aware of their responsibility for their own safety and security as well as others within the University annually, upon request or as the need arises.

WEAPON POLICY

Southern University does not permit the unauthorized possession of; display of; or attempt to use or threaten to use firearms, ammunition, fireworks, or any other dangerous weapons on campus or at any University – sponsored activity. Anyone found to be in violation of this policy shall be dealt with accordingly. Students found in violation of the Weapons Policy will be brought before the Disciplinary Hearing Committee for sanctions up to and including suspension or expulsion; such is the case with the unreported knowledge of such items, and is therefore considered a serious offense.

5. PROGRAMS FOR PREVENTION

University Police conduct yearly “Safety on Campus” seminars during incoming Student orientation that features topics in Personal Safety Awareness, Sexual Assault Protocol and Awareness, Bias Crimes Awareness, and Emergency Evacuation.

- a. University Police in partnership with the Safety Coordinator, Title IX Coordinator produces and distributes informational brochures on various topics: Operation ID-Anti-theft program, Vandal Watchers, along with displaying and distribution of Alcohol and Drug Awareness brochures.
- b. University Police Department maintains and monitors a network of close circuit cameras and intrusion alarm systems throughout the university. The Camera Monitoring System Digitally records 24/7/365.

6. STUDENT ORGANIZATION FACILITIES

SUSLA, all student organizations recognized by the University are located on campus and are within the jurisdiction of University Police Department, who can be reached by dialing Cell (318) 573-6709 for the Main Campus or Cell (318) 609-0040 for Metro Campus.

7. ALCOHOL BEVERAGES POLICY

The possession, sale, use or the supplying of alcohol on the University's Campus is not allowed. SUSLA has been designated "Drug free."

It is unlawful for any person under 21 years of age to purchase or have public possession of any alcoholic beverage (LA-R.S. 93:12).

As part of UPD's responsibility in addressing personal safety and Crime Prevention Programs, the following are included but not limited to:

- A. Provide information on Alcohol Awareness and its mental/physical effects of driving while under the influence (DWI) and its consequences along with binge drinking and its damages.
- B. Dangers associated with parties and other safety issues.
- C. Date Rape Drugs and their effects, and the various ways they can be consumed without the victim's knowledge.

It is the position of Southern University at Shreveport that the abuse of alcohol and or the illegal possession or use of other illicit drugs adversely affects the university community's pursuit of its educational goals. Furthermore, as a state supported institution, it is the responsibility of the University and its Police Department to uphold both State and Federal Laws in this regard.

8. ILLEGAL DRUG POLICY

The **SUSLA** campus has been designated "**Drug free.**" The possession, sale use, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by University Police. Violators are subject to University Disciplinary Action, Criminal Prosecution, Fine and Imprisonment or both.

The University is bound to take all appropriate actions against violators, which include referrals for legal prosecution or requiring the individual to participate satisfactorily in an approved drug/alcohol abuse assistance or rehabilitation program. The SUSLA Counseling Services offer limited counseling and therapy to all students, faculty and staff at Southern University Shreveport.

Smoking Policy – The University prohibits smoking, dipping and/or chewing of tobacco products on all of its campuses, within its facilities and state owned vehicles.

9. DRUG AND ALCOHOL ABUSE AND PREVENTION PROGRAM

Southern University System recognizes that drug use poses health and safety hazards to employees/students and the community at large, the University considers the abuse of drugs to be a very serious matter, one that cannot be tolerated in the workplace or classroom. Therefore, it is a

matter of State and Federal law and our (SUSLA) policy to maintain a drug free workplace environment conducive to the learning process. All students/employees are notified of the following:

- Policy at, www.susla.edu click on Human Resources [Drug Policy](#)
- Policy at, www.susla.edu click on Student/Affairs [Student- Handbook Sec. 9](#)

WEAPONS POLICY

Southern University does not permit the unauthorized possession of; display of; or attempt to use or threaten to use firearms, ammunition, fireworks, or any other dangerous weapons on campus or at any University-sponsored activity. Anyone found to be in violation of this policy shall face the appropriate actions. Students found in violation of the Weapons Policy will be brought before the Disciplinary Hearing Committee for sanctions up to and including suspension or expulsion; such is the case with the unreported knowledge of such acts, which is considered a serious offense.

SEXUAL ASSAULT POLICY

Statement:

Southern University at Shreveport is committed to providing a safe environment which promotes the dignity and worth of each member of the community; while complying with the letter and spirit of applicable laws and in pursuit of its own goals of diversity pertaining to discrimination on the basis of sex in employment, education and all other programs and activities. Therefore, we will not tolerate sex discrimination, sexual harassment, sexual assault, dating violence, domestic violence, stalking or retaliation in any manner. All actions contrary to this policy are a direct violation of both law and policy.

Our response will be prompt and effective to all complaints and reports of violations of this mandate. In responding to all complaints and reports, the University will act to ensure the safety of students, guests, and employees in compliance with state and federal laws and policies enacted by the Southern University System and Southern University at Shreveport site specific rules and regulations.

Overview:

It is vital that members of the University community understand that the law does not just prohibit violations of this and all policies against employees by employers. The law also prohibits violations between members of the University community more generally: for example, between an instructor and a student, between students, or between a student and an applicant or campus guest.

This policy applies to all members of the University community and to third parties, regardless of gender, sexual orientation or gender identity while on campus including, but not limited to, instruction, grading, housing, athletics, electronic communication and employment.

This policy does not substitute for or supersede related civil and criminal law. It is the policy of the University to strongly encourage individuals to report all incidents and violations to law

enforcement officials or agencies with appropriate jurisdiction and to avail themselves of all the services and rights to which they are entitled.

Any individual may file a complaint under this policy at any time. However, the University strongly encourages individuals to file complaints promptly in order to preserve evidence for a potential legal or disciplinary proceeding. A delay in filing a complaint may compromise the subsequent investigation. Reporting in a timely way also allows the University to provide all persons involved with information regarding their rights, options, and resources available under this policy and federal or state laws.

All members of the University community are expected to cooperate fully in investigations and other proceedings necessary for the effective execution of this policy.

Definitions:

Sexual Harassment - SUSLA being consistent with the SUS Policy, defines sexual harassment as unwelcome sexual advances, request for sexual favors and other verbal, nonverbal or physical conduct of a sexual nature. Sexual harassment is conduct made explicitly or implicitly a term or condition of employment or of a student's status in a course, program or activity; or where rejection of such conduct is used as the basis for decisions affecting the individual. Additionally, where such conduct has the purpose or effect of unreasonably interfering with the individual's work performance or educational experience or of creating an intimidating, hostile, or offensive environment.

Conduct which falls into the definition of sexual harassment includes, but is not limited to: **(1)** Unwelcome physical contact of a sexual nature such as patting, pinching or unnecessary touching. **(2)** Overt or implied threats against or promises and actions that give an advantage to an individual to induce him or her to perform sexual favors or to engage in an unwelcome sexual relationship. **(3)** Verbal harassment or abuse of a sexual nature, including intimidating by way of suggesting a desire for sexual relations or making jokes or remarks of a sexual nature to or in front of a person who finds them offensive. **(4)** Use of sexually suggestive terms or gestures to describe a person's body, clothing or sexual activities. **(5)** Displaying or posting offensive sexually suggestive pictures or materials in the classroom or workplace.

Sexual Assault – Means subjecting another person to sexual contact to which that person has not consented, to which that person has only submitted due to compulsion, or to which that person cannot legally consent due to age or physical or mental incapacity. All forms of **sexual assault** and sexual contact prohibited by Louisiana law are also included.

Consent – is informed. Consent is an affirmative, undeniable, and conscious decision by each participant to engage in mutually agreed – upon sexual activity.

Consent is voluntary. It must be given without coercion, force, threats, or intimidation. Consent means positive cooperation in the act or expression of intent to engage in the act pursuant to an exercise of free will.

Consent is revocable. Consent to some form of sexual activity does not imply consent to other forms of sexual activity. Consent to sexual activity on one occasion is not consent to engage in sexual activity on another occasion. A current or previous dating or sexual relationship, by itself, is not sufficient to constitute consent. Even in the context of a relationship, there must be mutual consent to engage in sexual activity. Consent must be ongoing throughout a sexual encounter and can be revoked at any time. Once consent is withdrawn, the sexual activity must stop immediately.

Consent cannot be given when a person is incapacitated. A person cannot consent if she/he is unconscious or coming in and out of consciousness. A person cannot consent if she/he is under threat of violence, bodily injury or other forms of coercion. A person cannot consent if his/her understanding of the act is affected by a physical or mental impairment (For purposes of this policy, the age of consent is consistent with Louisiana State Statutes).

Incapacitation – is defined as the physical and/or mental inability to make informed, rational judgments. States of incapacitation include, but are not limited to, unconsciousness, sleep, and blackouts. Where alcohol, drugs or other medication are involved, incapacitation is defined with respect to how the alcohol or other drugs consumed affects a person’s decision-making capacity, awareness of consequences, ability to make fully informed judgments, and inability to communicate. Being intoxicated by drugs, alcohol or other medication does not absolve one’s responsibility to obtain consent. The factors to be considered when determining whether consent was given include whether the accused knew, or whether a reasonable person should have known, that the complainant was incapacitated.

Domestic Violence – Domestic violence is intentionally, knowingly or recklessly causing bodily injury, or offensive physical contact to a family or household member. Family or household members are current or former spouses or domestic partners, individuals presently or formerly living together as spouses, biological parents of the same child, adult household members related by blood, or affinity or minor children of a household member when the violence is committed by an adult household member, individuals presently or formerly living together, and individuals who are or were sexual partners. All forms of domestic violence prohibited by Louisiana law are also included.

Dating Violence – Dating violence is violence committed by an individual who is or has been in a relationship of a romantic or intimate nature with another person. Whether a dating relationship exists is determined based on the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved. All forms of dating violence prohibited by Louisiana law are also included.

Stalking – Stalking is intentionally or knowingly engaging in a course of conduct involving a specific person that would cause a reasonable person to suffer serious inconvenience or emotional distress, to fear bodily injury to self or a close relative, to fear death of self or a close relative, to fear damage or destruction to or tampering with property, or to fear injury to or the death of an animal owned or possessed by that person. All forms of stalking prohibited by Louisiana law are also included.

Retaliation – Retaliation is action taken by the University or any individual or group against any person for opposing any practices forbidden under this policy or for filing a complaint, testifying, assisting, or participating in an investigation or proceeding under this policy. Retaliation includes intimidating, threatening, coercing, or in any way discriminating against an individual because of the individual’s complaint or participation. Action is generally deemed retaliatory if it would deter a reasonable person in the same circumstances from opposing practices prohibited by this policy.

Educational Programs:

The Office of Counseling Services, in partnership with Human Resources, Residential Life, Student Support Services, Title IX Coordinator, University Police and any other office deemed appropriate, along with Subject Matter Specific Persons, will present: prevention seminars, forums, and provide brochures throughout the year, or as the need arises, to promote awareness of rape, acquaintance rape, domestic violence, dating violence, stalking, retaliation and other forcible and non-forcible sexual offenses for incoming students and new employees. Additionally, University Police will routinely conduct safety and security programs, self-defense and avoidance courses, (i.e. alcohol, drug awareness programs), for students with special attention to those in residential housing, emphasizing bystander’s intervention. For information on registered sex offenders, visit the LASP Sex Offender’s Child Predator’s Registry Link located in this report.

Bystanders Intervention:

SUSLA, will enlist all of its students, especially male students in the responsibility to prevent violence against women. They will be urged and encouraged to participate in antiviolence efforts as to how to intervene safely to support victims. University Police will provide information on the prevalence and unacceptability of acquaintance rape and other forms of violence against women on college campuses and the circumstance and situations that foster nonconsensual sexual conduct.

Guidelines for Victims:

Victims of on-campus sexual assault are advised to adhere to the following important guidelines:

- **Preservation of Evidence:**

- Do not bathe, shower, douche, or change clothes
- Do not disturb the crime scene; save all clothing and items involved
- Do not brush teeth, drink anything, or smoke a cigarette until you have been examined
- Allowing a forensic examination
- **Domestic Violence, Dating Violence, Stalking and Retaliation** – Do not disturb the crime scene; save all clothing and items involved – Have photographs taken of any injuries or do selfies if possible to save telephone recordings, text messages etc.

Although adhering to the above guidelines is most difficult, under such traumatic conditions, the victim aids law enforcement agencies in the preservation of evidence when following these recommendations.

How to File a Complaint and How the University Will Respond

SUSLA, encourages anyone who has experienced sex discrimination, sexual harassment, retaliation, sexual assault, domestic violence, dating violence, stalking or retaliation to report the incident to the appropriate contact at the University. As stated in the Overview of this policy, a report can be made at any time, regardless of when the incident happened. Reporting the incident to the University does not mean that you have to file a formal complaint or bring criminal charges. Reporting the incident, however, will allow the University to provide individuals involved with information about available support and services, both on campus and off campus.

Any individual may make a third-party complaint about a violation of this policy. Individuals are encouraged to contact the appropriate office identified below as soon as possible. After receiving a complaint, the University will determine what further action, including contacting the alleged victim, if warranted. If a concern is reported by someone other than the alleged victim and the alleged victim is unwilling or unable to cooperate with an investigation, the University's ability to respond may be significantly limited.

The EEO Officer (Human Resource) Director/Title IX Coordinator is the person (s) on campus, or in the System Office responsible for the University's overall compliance and response to incidents of sexual assault, sexual harassment and sex discrimination in general.

Upon receiving a complaint or report of a violation of this policy by a University employee the EO/Human Resource Director at 318-670-9230 will assess the complaint or report and will follow the procedures described in the **Southern University System Policy Handbook**. The EO/Human Resource Director will provide the complainant with information about options for informally resolving a complaint and formal investigation of a complaint. Mediation is never appropriate in sexual assault cases.

The University's investigation and decision making process is completely independent of any criminal or civil investigation and adjudication regarding the same incident.

- If assaulted on campus, we strongly urge the reporting of the incident to University Police during normal business hours in person or call 318/670-9349, or any time by Phoning Cellular 318/573-6709; if desired you can call University Police or you may call 318/673-2583 or 911 for the Shreveport Police Department give present location in order that police may come to the victim and personally take a report in a private atmosphere. If the victim does not wish to pursue charges, an informational report may help the police locate the attacker. A counselor from the SUSLA Counseling Services will be present, if possible, during the taking of the report.

- Following the report given to police, the victim is strongly advised to seek medical assistance from a local hospital. Call Project Celebration Sexual Assault 24-Hour Crisis Line at (318-670-4773). A volunteer escort will meet the victim at the hospital, stay with the victim through the medical examination and during the victim's conversation with police; and will provide support to ease the victim's pain.
- A victim of sexual assault is highly encouraged to participate in follow-up Medical and Counseling Support Services. It is extremely important for victims of sexual assault to obtain medical care whether or not the sexual assault is reported, medical care will ensure the victim's well-being to obvious injuries; medical attention is needed to protect the victim from sexually transmitted diseases or possible pregnancy. Failing to openly address the emotional trauma of sexual assault can be devastating to the victim. Usually, victims undergo tremendous stress and fear of normal social interacting following such an assault. Thus, learning to cope with a multitude of feelings and fears can be accomplished through ongoing counseling. The victim may seek help through either of the following agencies:

- SUSLA Counseling Services, Fine Arts Building – 318-670-9473
- Project Celebration, 814 Cotton, Shreveport, LA – 318-670-4773
- Student Support Services, Fine Arts Building, 318 – 670-9325

Report to Other University Officials: in the event a victim does not report to University Police, we encourage the victim to report to another official such as:

- SUSLA Department of Counseling Services, Fine Arts Bldg. – 318-670-9473
- Assistant Vice Chancellor for Student Affairs – 318-670-9213
- Judicial Coordinator – 318-670-9331
- Residential Life – 318-670-6700
- Other site: [LASP Sex Offender Child Predator Registry](#)

Confidential Communications

Professional, licensed individuals who provide mental health services as part of their job responsibilities (including those who act in that role under the supervision of a licensed professional) and pastoral counselors (clergy, ministers, priests, rabbis, etc.) who provide religious counseling to members of the school community are not required to report any information about an incident to EO/Human Resource Director or Title IX Coordinator without an individual's permission provided that such information was disclosed in a counseling context. A person can seek assistance and support from these individuals without triggering a University investigation that could reveal the person's identity or that the person has disclosed the incident.

Speaking with a professional or pastoral counselor does not constitute a report or complaint to the University; the University will be unable to conduct an investigation into the incident or pursue disciplinary action against the respondent based on such a disclosure.

Counseling services are confidential for all persons. No information regarding your visit (s) will be divulged to any person (s) or agencies, parent, faculty, prospective employers without written permission specifying what may be disclosed; nor will any record of your visit(s) exist within your official academic transcripts or medical records. All being said, there are some exceptions when:

- A client threatens to harm him/herself or harm others
- There is reasonable suspicion of abuse of a child or elderly person
- When ordered to release records to a court of law having proper jurisdiction

Local news media may receive notice of sexual assaults reported to the University Police Department so that others are alerted; names of victims are not released; privacy is protected at all times. No pressure is placed on a sexual assault victim to report the attack if they choose not to report; victim's parents will not be notified without the victim's consent in writing.

Legal Action

The victim may proceed to take action against the accused by...

- Pressing criminal charges through the District Attorney's Office, with the assistance of the University Police, Shreveport Police or Caddo Sheriff's Office. This action is encouraged whether the accused is, or is not found to be a University student.
- If the accused is found to be a SUSLA student, the victim may request that University disciplinary proceedings begin for redress of the assault, only if an individual is entirely certain that they will not take legal action.

University Discipline Procedure:

During University disciplinary proceedings, the accused will be provided a prompt, fair, and impartial investigation and resolution; conducted by personnel who receive annual training on

the issues related to sex discrimination, sexual assault, domestic violence, dating violence, stalking, retaliation and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability. Both the victim, and the accused are entitled to have an advisor present during disciplinary proceeding, including all related meetings and proceedings. Furthermore, both the victim and the accused shall be informed simultaneously of the outcome of the disciplinary proceedings in writing and receive written notice of the following as applicable. In investigating sexual assault allegations, the University will rely on a preponderance of evidence and decision-makers will not question the complainant about the complainant's prior sexual conduct with anyone other than the respondent. Information regarding any prior sexual conduct or dating relationship between the complainant and respondent by itself shall not imply consent or preclude a finding of a violation. No direct questioning of the complainant by the respondent will be permitted.

The Rights of the Victim in Alleged Sexual Assault Cases:

- The right not to have the victim's past sexual history discussed during an investigation or during the hearing.
- The right to choose persons to accompany the victim throughout the investigative and disciplinary proceeding.
- The right to be present throughout the entire disciplinary proceedings.
- The right to have a university restraining order or ban imposed on the accused and/or the accuser's friends to prohibit them from contacting or harassing the victim.
- The right to be informed of the outcome of the disciplinary proceedings dealing with the alleged sexual assault.
- The right to be informed of counseling available on the SUSLA University campus and of counseling available in the community.
- The right to change academic environments after an alleged sexual assault incident. The right to be informed of criminal proceeding in the city and district courts.

Penalties for Sexual Assault, Domestic violence, Dating violence, Stalking and Retaliation

The University has the right to take disciplinary actions, independent of the criminal justice system, against any student the University finds guilty of sexual assault, domestic violence, dating violence, stalking and retaliation. The University has jurisdiction in sexual assault cases occurring on the University Campus. The University also may take disciplinary action in off campus cases involving a SUSLA student as described in the **Student Handbook-Code of Conduct Section-9**. Sanctions, range from warning, probation, suspension to expulsion predicated upon the severity of the violation.

The University Police Office maintains all data on sexual assaults, domestic violence, dating violence, stalking and retaliation occurring on campus. This data is collected from August 1

through July 31, annually. Members of the University community who would also like to obtain this information; my contact, the Assistant Vice Chancellor for Student Affairs located in the Barnes Administration Building or call 318/670-9213.

Appeal Process

JURISDICTION – The University Appeal Board shall hear appeals of students from decisions of the University Disciplinary Committee or Administrative Suspension by the Assistant Vice Chancellor for Student Affairs.

COMPOSITION – The University Appeal Board shall consist of three members; one faculty member, one student, and one administrator. These members are appointed by the Assist Vice Chancellor for Student Affairs. One of the members shall be designated as chairperson and shall have a vote in all appeals.

JUDICIAL PROCEDURES – The student has a right to file a written appeal within 72 hours after notification of sanction imposed by the Disciplinary Committee on the grounds of new evidence, a defect in judicial procedures, and/or inappropriate sanction or unfairness. Appeal Board Members Cannot be persons who served on the Disciplinary Committee. The appeal board shall, by majority vote, grant a hearing or deny the appeal. If the hearing is granted, the appeal may be (a) denied, upholding the sanction, (b) granted, and a new hearing ordered, (c) granted and the sanction changed. The accuser should do so in writing.

Avoiding the Occurrence of Sexual Assault:

All members of the University community are advised to exercise caution while on campus, both day and night. Although students, faculty, and staff comprise the majority of people found on campus, many non-university related individuals visit daily. Consequently, students and employees must use good judgment and make wise decisions in the course of daily activities on campus. Special precautions are advised in the following situations:

- Walking to and from parking areas, both day and night. Have keys in hand when returning to an automobile, and always check the automobile before entering.
- Walking the campus alone at night; wait for a University Police officer to walk with you.
- Working late at night in University offices and laboratories; when possible, keep doors locked, and let someone know you are in that area.
- Walking in dimly lit areas of the campus; all areas needing better lighting should be reported to the University Police.
- **The Student Code of Conduct and University Judicial System**

CRIMINAL OFFENSE ON CAMPUS ANNUAL REPORT - 2018

CRIME TYPE/CATEGORY CRIMINAL OFFENSE - ON CAMPUS	YEAR OF OCCURANCE/# OF INCIDENTS		
	2016	2017	2018
3050 MLK Jr. DRIVE – SHREVEPORT, LA			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Sex offenses - Forcible	1	0	0
d. Sex offenses – Non-forcible	0	0	0
1. Incest	0	0	0
2. Statutory Rape	0	0	0
e. Robbery	0	0	0
f. Aggravated assault	1	0	0
g. Burglary	0	0	0
h. Motor Vehicle theft	0	0	0
i. Arson	0	0	0
j. Domestic Violence	0	0	0
k. Dating Violence	0	0	0
l. Stalking	0	0	0
m. Simple assault	0	1	1
n. Larceny-theft	0	0	4
o. Intimidation	0	0	0
p. Destruction/Damages/Vandalism of property	0	1	1

CRIME TYPE/CATEGORY CRIMINAL OFFENSE - ON CAMPUS STUDENT HOUSING	YEAR OF OCCURANCE/# OF INCIDENTS		
	2016	2017	2018
3052 MLK Jr. DRIVE – SHREVEPORT, LA			

a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Sex offenses - Forcible	1	0	0
d. Sex offenses – Non-forcible	0	1	0
1. Incest	0	0	0
2. Statutory Rape	0	0	0
e. Robbery	0	0	0
f. Aggravated assault	1	1	0
g. Burglary	0	0	0
h. Motor Vehicle theft	0	0	0
i. Arson	0	0	0
j. Domestic Violence	0	0	0
k. Dating Violence	0	0	0
l. Stalking	0	0	0
m. Simple assault	0	1	1
n. Larceny-theft	0	0	3
o. Intimidation	0	0	0
p. Destruction/Damages/Vandalism of property	0	1	1
CRIME TYPE/CATEGORY	YEAR OF OCCURANCE/# OF INCIDENTS		
CRIMINAL OFFENSE - ON PUBLIC PROPERTY	INCIDENTS		
3050 MLK Jr. DRIVE – SHREVEPORT, LA	2016	2017	2018
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Sex offenses - Forcible	0	0	0
d. Sex offenses – Non-forcible	0	0	0
1. Incest	0	0	0
2. Statutory Rape	0	0	0
e. Robbery	0	0	0
f. Aggravated assault	0	0	0
g. Burglary	0	0	0
h. Motor Vehicle theft	0	0	0
i. Arson	0	0	0
j. Domestic Violence	0	0	0
k. Dating Violence	0	0	0
l. Stalking	0	0	0
m. Simple assault	0	0	0
n. Larceny-theft	0	0	0
o. Intimidation	0	0	0
p. Destruction/Damages/Vandalism of property	0	0	0

CRIME TYPE/CATEGORY	YEAR OF OCCURANCE/# OF INCIDENTS		
HATE CRIMES - ON CAMPUS	INCIDENTS		
3050 MLK Jr. DRIVE – SHREVEPORT, LA	2016	2017	2018
a. Murder/Non-negligent manslaughter	0	0	0

b. Negligent manslaughter	0	0	0
c. Sex offenses - Forcible	0	0	0
d. Sex offenses – Non-forcible	0	0	0
1. Incest	0	0	0
2. Statutory Rape	0	0	0
e. Robbery	0	0	0
f. Aggravated assault	0	0	0
g. Burglary	0	0	0
h. Motor Vehicle theft	0	0	0
i. Arson	0	0	0
j. Domestic Violence	0	0	0
k. Dating Violence	0	0	0
l. Stalking	0	0	0
m. Simple assault	0	0	0
n. Larceny-theft	0	0	0
o. Intimidation	0	0	0
p. Destruction/Damages/Vandalism of property	0	0	0

CRIME TYPE/CATEGORY	YEAR OF OCCURANCE/# OF INCIDENTS		
HATE CRIMES - ON CAMPUS STUDENT HOUSING			
3052 MLK Jr. DRIVE – SHREVEPORT, LA	2016	2017	2018
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Sex offenses - Forcible	0	0	0
d. Sex offenses – Non-forcible	0	0	0
1. Incest	0	0	0
2. Statutory Rape	0	0	0

CRIME TYPE/CATEGORY	YEAR OF OCCURANCE/# OF INCIDENTS		
HATE CRIMES - ON CAMPUS (METRO LOCATION)			
610 TEXAS ST – SHREVEPORT, LA	2016	2017	2018
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Sex offenses - Forcible	0	0	0
d. Sex offenses – Non-forcible	0	0	0
1. Incest	0	0	0
2. Statutory Rape	0	0	0
e. Robbery	0	0	0
f. Aggravated assault	0	0	0
g. Burglary	0	0	0
h. Motor Vehicle theft	0	0	0
i. Arson	0	0	0
j. Domestic Violence	0	0	0
k. Dating Violence	0	0	0

l. Stalking	0	0	0
m. Simple assault	0	0	0
n. Larceny-theft	0	0	0
o. Intimidation	0	0	0
p. Destruction/Damages/Vandalism of property	0	0	0
CRIME TYPE/CATEGORY	YEAR OF OCCURANCE/# OF INCIDENTS		
HATE CRIMES – AERO SPACE TECHNOLOGY CENTER			
ADDRESS	2016	2017	2018
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Sex offenses - Forcible	0	0	0
d. Sex offenses – Non-forcible	0	0	0
1. Incest	0	0	0
2. Statutory Rape	0	0	0
e. Robbery	0	0	0
f. Aggravated assault	0	0	0
g. Burglary	0	0	0
h. Motor Vehicle theft	0	0	0
i. Arson	0	0	0
j. Domestic Violence	0	0	0
k. Dating Violence	0	0	0
l. Stalking	0	0	0
m. Simple assault	0	0	0
n. Larceny-theft	0	0	0
o. Intimidation	0	0	0
p. Destruction/Damages/Vandalism of property	0	0	0

CRIME TYPE/CATEGORY	YEAR OF OCCURANCE/# OF INCIDENTS		
HATE CRIMES – PUBLIC PROPERTY			
ADDRESS	2016	2017	2018
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Sex offenses - Forcible	0	0	0
d. Sex offenses – Non-forcible	0	0	0
1. Incest	0	0	0
2. Statutory Rape	0	0	0
e. Robbery	0	0	0
f. Aggravated assault	0	0	0
g. Burglary	0	0	0
h. Motor Vehicle theft	0	0	0
i. Arson	0	0	0
j. Domestic Violence	0	0	0
k. Dating Violence	0	0	0
l. Stalking	0	0	0

m. Simple assault	0	0	0
n. Larceny-theft	0	0	0
o. Intimidation	0	0	0
p. Destruction/Damages/Vandalism of property	0	0	0

CRIME TYPE/CATEGORY	YEAR OF OCCURANCE/# OF INCIDENTS		
ARRESTS - ON CAMPUS			
3050 MLK Jr. DRIVE – SHREVEPORT, LA	2016	2017	2018
a. Weapons: carrying, possessing, etc.	1	0	0
b. Drug abuse violations	6	8	1
c. Liquor law violations	1	0	0

CRIME TYPE/CATEGORY	YEAR OF OCCURANCE/# OF INCIDENTS		
ARRESTS - ON CAMPUS – Student Housing Facilities			
3052 MLK Jr. DRIVE – SHREVEPORT, LA	2016	2017	2018
a. Weapons: carrying, possessing, etc.	1	0	0
b. Drug abuse violations	6	8	1
c. Liquor law violations	1	0	0

CRIME TYPE/CATEGORY	YEAR OF OCCURANCE/# OF INCIDENTS		
ARRESTS – Non Metro Campus			
610 Texas Street – SHREVEPORT, LA	2016	2017	2018
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0

CRIME TYPE/CATEGORY	YEAR OF OCCURANCE/# OF INCIDENTS		
ARRESTS – Non (Aero Space) Campus			
SHREVEPORT, LA	2016	2017	2018
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0

CRIME TYPE/CATEGORY	YEAR OF OCCURANCE/# OF INCIDENTS		
ARRESTS – Public Property			
SHREVEPORT, LA	2016	2017	2018
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0

CRIME TYPE/CATEGORY Judicial Actions – On Campus – 3050 MLK, Jr. Drive	YEAR OF OCCURANCE/# OF INCIDENTS		
<i>Number of person referred for Disciplinary Action</i>	2016	2017	2018
a. Weapons: carrying, possessing, etc.	1	0	0
b. Drug abuse violations	13	12	8
c. Liquor law violations	1	3	1

CRIME TYPE/CATEGORY Judicial Actions – On Campus – Student Housing Facilities 3052 MLK, Jr. Drive	YEAR OF OCCURANCE/# OF INCIDENTS		
<i>Number of person referred for Disciplinary Action</i>	2016	2017	2018
a. Weapons: carrying, possessing, etc.	1	0	0
b. Drug abuse violations	13	12	8
c. Liquor law violations	1	3	1

CRIME TYPE/CATEGORY Judicial Actions – On Campus – Non (Aero Space) Campus	YEAR OF OCCURANCE/# OF INCIDENTS		
<i>Number of person referred for Disciplinary Action</i>	2016	2017	2018
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0

CRIME TYPE/CATEGORY Judicial Actions – On Campus – Non (Metro) Campus 610 Texas St	YEAR OF OCCURANCE/# OF INCIDENTS		
<i>Number of person referred for Disciplinary Action</i>	2016	2017	2018
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0

CRIME TYPE/CATEGORY Judicial Actions – On Campus – Public Property	YEAR OF OCCURANCE/# OF INCIDENTS		
<i>Number of person referred for Disciplinary Action</i>	2016	2017	2018
d. Weapons: carrying, possessing, etc.	0	0	0
e. Drug abuse violations	0	0	0
f. Liquor law violations	0	0	0

FIRES – ON-CAMPUS STUDENT HOUSING FACILITIES

Name of Facility	Housing Facilities – 3052 MLK, Jr. Dr.	YEAR OF OCURANCE/# OF INCIDENTS		
		2016	2017	2018
Jaguar Courtyard (A)	3052 MLK, Jr. Dr. (1)\$103K (2) \$15K	0	0	2
Jaguar Courtyard (B)	3052 MLK, Jr. Dr.\$17K	0	0	1

Administrative Standards

Southern University at Shreveport has both a right and an obligation to set reasonable standards of conduct for students who voluntarily and willingly choose to become members of the university community. The University Police Department are the sole authority of the investigation of criminal matters. In conjunction with its rights to set up reasonable standards, the university also assumes a right and accepts the responsibility to establish a system of judicial and disciplinary procedures for use when university policies are violated. In turn, the university recognizes the need to ensure that students have the right to fair and equitable hearings. The authority which the university exercises in charging and disciplining students for violations of its regulations differs from the power exercised by civil authorities in prosecuting cases of general law.

Whereas, criminal courts most often seek to punish or deter unlawful behavior; it is generally accepted that judicial proceedings at educational institutions are intended to impress upon individuals their responsibilities, or, in the most severe cases, to remove by suspension, or expulsion to those who should not remain in the academic community.

The federal courts have referred to discipline in academic settings as part of the teaching/learning process. In adopting the University Judicial System, a system which depends largely on the participation of students, and faculty, Southern University at Shreveport recognizes that errors in procedures and rulings may occur. Therefore, when appeals of a student, administrative or judicial disciplinary decisions are made, on a basis of technical, procedural, or interpretive errors, they will be acted upon within the bounds of two principles. First, that the disciplinary format adopted by the university is administrative and judicial in spirit and that considerable latitude must be permitted in order to avoid excessive legalisms and second, that only errors that may

reasonably have prejudiced in a significant way, the interests of an accused student are to be grounds for reversal.

In short, it is not intended that mere technicalities should avert a decision which is substantially valid. Additionally, the right to request consideration of an appeal will extend to accused students only, not to their accusers.

CRIME PREVENTION

University Police has a comprehensive crime prevention and personal safety program. This program includes literature and general **information on personal safety, protection of property, car and motorcycle theft prevention, office security, night safety, jaguar watch**, sexual assault, acquaintance rape, apartment (dorm) safety, harassing telephone calls and vacation tips.

In addition to the aforementioned efforts, University Police are partners with our Student Government Association (SGA), in what is called “**Vandal Watch.**” Where student volunteers assist officers in observing Buildings, Parking Lots and other activities to prevent vandalism; they are not to take any enforcement action.

Crime prevention presentations and safety seminars are held each semester for the campus community. The seminars are usually 1 hour in duration covering general awareness and prevention techniques for several situations such as rape, assault, robbery, and theft. Other seminars are offered on office safety on the do’s and don’ts to ensure personal and equipment protection.

All presentations and seminars are free and are available upon request. Literature and brochures are distributed at most seminars. Seminars may be scheduled by calling Campus Police at **670-9349 (9349)** from a campus phone.

NON-MONITORING OF OFF-CAMPUS ACTIVITIES

Monitoring of Off-Campus Activities of Student, is not the responsibility of University Police. While University Police enjoy a cooperative relationship with all local law enforcement agencies, any criminal violation of law occurring off campus is solely theirs, unless otherwise warranted.

GENERAL INFORMATION

SUSLA-PD officers are commissioned to bear arms, make arrests and exercise investigative powers by the State of Louisiana R.S. 17: 1805. The department is also responsible for enforcing traffic regulations on campus. It reports to the Office of the Vice Chancellor for Finance and Administration.

IDENTIFICATION CARDS

A student enrolled at Southern University at Shreveport must obtain an individual identification card (or have current ID validated) during registration each semester or summer term. ID cards are used for admittance to various SUSLA functions and are recognized by cooperating community businesses for student discount privileges. SUSLA IDs are required to check out books from the library, use financial aid

vouchers at the bookstore, or receive financial aid or work-study checks. Cost for replacement or remake of an ID card is \$10.00.

SMOKE-FREE BUILDINGS AND VEHICLES

All buildings on SUSLA Campus (including Metro center and Aerospace Technology Center) are smoke free. Smoking by employees, students and visitors are also forbidden within vehicles as well.

VISITORS TO ACADEMIC CLASSES

In order to maintain an academic environment conducive to the well-being of all students, SUSLA prohibits visitors to the academic classroom, the Library, the Technology Resource Center, and/or Computer Centers/Technology Enhancement Center without prior approval from the instructor, or director of the service area, or the Vice Chancellor for Academic Affairs.

This Policy applies to the presence of children or pets of enrolled students. Children should not be left unattended in the parking lots, the student lounge area, the buildings lobbies, or any of the service areas listed above. Such a policy protects the children and eliminates distractions for other students.

SALES/SOLICITATION, PROMOTION AND/OR ADVERTISING ON UNIVERSITY GROUNDS

Sales/Solicitation of a commercial nature, whether by non-students or students, is not permitted on the campus except when registered and approved through the Office of Vice Chancellor for Student Affairs. The University allows the posting of Official University notices in buildings and stairwells. No notices may be affixed to glass doors or windows.

Political announcements, campaign literature, signs, handbills, banners, and other promotional materials may only be posted on the designated open announcement areas. An information table will be provided at each registration where political and commercial materials may be displayed.

No commercial or non-commercial materials that are not official University notices shall be posted on walls, doors, in the foyers, on cars, on non-designated areas. Persons distributing materials must not block the doorways, passageways, nor be in the buildings, or create a public nuisance.

SKATEBOARDS/BICYCLE/INLINE SKATES, ETC.

For the safety of users and pedestrians on campus, skateboards, bicycles, inline skates, etc., are prohibited on the sidewalks at any time. Visitors are asked to refrain from using these items in these areas.

PERSONAL SAFETY POLICY Crime Warnings

1. Walking

- a. Avoid traveling alone at night. This is a common statement, but should be particularly adhered to on campus and the community.
- b. Confine walking to well-lit, regularly traveled streets and pathways. Avoid shortcuts and keep away from alleyways or any other area where someone may hide.

- c. Do not hitchhike or accept rides from casual acquaintances.
- d. While walking to your vehicle or residence, have your keys ready in your hand.
- e. When using the buses, have your card or exact change ready in an accessible pocket to eliminate the need of opening a purse or wallet in front of others.
- f. Upon getting out of a car or off public transportation, take a look around to make sure that you are not being followed.
- g. If you find yourself confronted by an assailant, you must remember that while screaming and struggling will in some instances frighten off the assailant, in other instances such actions may further provoke the assailant and bring forth a more violent reaction. Above all you must keep your “cool” and assess the situation before choosing your course of action. Whether or not the assailant is armed or has made threats against your life will obviously be a determining factor in your decision.

2. Driving

- a. Do not pick up strangers.
- b. Keep your windows closed and doors locked.
- c. Avoid stopping in poorly lit, out-of-the-way places.
- d. If you think you are being followed, stay in populated areas. Look for places where there are people, then stop and let the vehicle behind you pass. If the vehicle continues to follow you, seek out a place where assistance is easily accessible (i.e. gas station, police station, etc.)
- e. When parking at night, choose well-lit areas. Before getting out of your vehicle, check for people around you.
- f. Before entering your vehicle, always check the interior, paying particular attention to the floor and rear seat.

Private Residence

- a. Keep the door(s) to your apartment/residence and accessible windows locked at all times.
- b. Do not keep your residence and vehicle keys on the same ring.
- c. Women living alone should not use the prefixes “Ms.,” “Miss” or “Mrs.” on their doors or mailboxes. Instead, use the first initial and last name. This is also advisable for telephone directories.
- d. If you receive obscene or harassing telephone calls or several calls with no one on the other end, immediately notify the Police.
- e. If you find that your room/home has been entered do not go inside. Go to a neighbor and call the police.
- f. If you discover an intruder, do not antagonize them because they may be armed. Be very cautious!

4. Additional Crime Warnings

- a. During holiday seasons, the risk of the theft and other personal crimes generally escalates. Please be extremely cautious with carrying too much money or too many packages and carefully follow all of the previous warnings.
- b. During the summer season, jewelry tends to be more visible making the wearer a possible target for assault. Be especially careful about the amount and type of jewelry you wear or expose during these months.

EMERGENCY RESOURCES:

On-Campus Emergencies: Annual

Fire Safety Report

The Director of Housing, in cooperation with the Chief of Police, is responsible for ensuring a log of all reported fires that occur in on-campus student housing facilities. In addition, an annual fire safety report that contain fire and safety policies and statistics for facilities, as well as the submission of the fire safety report under the Clery Act, will be presented.

Fire Emergency Procedures, Evacuation Plans, and Training

If you see a fire; stay calm

1. Activate the building fire alarm immediately. If the alarm fails to operate, warn other occupants by knocking on doors, and shouting warnings as you exit the building. Call the University Police Department's cell phone at (318) 286-6647, from a safely located phone outside of the building. Give as much information as possible to the officer. Do not assume that someone else has already notified them. Do not hang up until told to do so by the officer. Notify the Residence Life Staff as soon as possible. The University Police will contact the Shreveport Fire Department to respond to any fire related incident on campus. The direct number to the Fire Department is (318) 673-6661; in case of emergency; call 9-1-1.
2. Before opening the door, feel it with the back of your hand. If it is hot, do the following (if it is not hot, go to step 3).
 - a. Open the windows
 - b. Seal cracks around the door with towels, tape, bed, clothing, or similar items to keep out smoke.
 - c. If you are trapped, hang a sheet, jacket, shirt, or other object out the window that will attract attention, and shout for help. Call the University Police Department on the phone and tell them that you are unable to get out of your room. Remain calm until firefighters

reach you from the hallway or window. Their first duty, upon arriving at a fire, is to search for persons trapped in the building.

3. If you are able to leave the room, do so immediately and...
 - a. Take your key with you in case you are required to return. Close all doors behind you as you exit. This will retard the spread of smoke and lessen damage
 - b. Go to the nearest exit or stairway. Do not use an elevator
 - c. If smoke, heat or fire blocks your exit, go to an alternate exit.
 - d. If all exits from a floor are blocked, go back to your room and follow the procedures described above in step 2.
4. If smoke is present, keep low to the floor. Take short breaths to avoid inhaling any more smoke than necessary.
5. Leave the building immediately. When the University Police and/or firefighters arrive, inform them of the location of the fire.
6. After leaving the building, stand clear. Follow the directions of the Emergency Personnel and the Residence Life Staff. Do not re-enter the building for any reason until the fire department has declared it safe.

Note: if you hear the fire alarm, follow steps 2 through 6 above

The University Police Department, through the Safety Coordinator, will conduct training to students and employees. This training will address fire safety, notification, evacuation plans, reporting malfunctioning smoke, fire alarms, and the use of fire extinguishers.

Date and Time Reported	Nature of Fire	Location
5/30/19 – 9:30 pm	Structure	Apt. A, Building 100 - \$103K
7/24/19 – 2:30 am	Structure	Apt. A; Building 100 - \$15K
1/19/19 – 1:00 am	Structure	Apt. B; Building 300 - \$17K

Incident Number	Damage Amount	Injuries	Death
Building 200 (B) -111512	\$72,032.65	0	0
Building 100 (A) - 111413	\$52,386.46	0	0

The Office of the University Police should always be notified first for on-campus emergencies in order to facilitate proper and prompt response to such emergencies. Moreover, many situations can be resolved by University Police Officers.

You may call one of the below numbers as follows:

<u>Problem</u>	<u>Contact</u>	<u>Telephone</u>
Accident/Injury/Emergency	University Police	Day – 8am-6pm (318) 670-9349
Safety Issue/Information		Anytime – (318) 573-6709

[INFORMATION ON UNIVERSITY CLOSURE:](#)

In the event the university is to be closed due to extraordinary situations or emergencies, information on university closure status can be obtained from the following sources:

- Check posted message on University website: www.susla.edu
- Monitor college broadcast on Emergency Alert Mass Notification System

OFF-CAMPUS EMERGENCIES:

Emergency (Medical) – Fire Department EMS – 911

Crime-in-Progress – Shreveport Police Department – 911